# Financial Statements

# St. Louis Park Emergency Program, Inc. (a Nonprofit Corporation)

St. Louis Park, Minnesota

For the Years Ended June 30, 2016 and 2015



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#### INDEPENDENT AUDITOR'S REPORT

Board of Directors St. Louis Park Emergency Program, Inc. St. Louis Park, Minnesota

We have audited the accompanying financial statements of St. Louis Park Emergency Program, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2016 and 2015, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP); this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting polices used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of St. Louis Park Emergency Program, Inc. as of June 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

ABDO, EICK & MEYERS, LLP Minneapolis, Minnesota September 26, 2016

Oldo Eich & Mayus, LLP

FINANCIAL STATEMENTS

# ST. LOUIS PARK EMERGENCY PROGRAM, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2016 AND 2015

		2016		2015
ASSETS				
CURRENT ASSETS				
Cash and cash equivalents	\$	223,178	\$	169,455
Accounts receivable		18,840		11,109
Pledges receivable, current portion		10,000		27,000
Inventory		108,313		123,853
Food, gas and other client certificates		5,396		7,881
TOTAL CURRENT ASSETS		365,727		339,298
PROPERTY AND EQUIPMENT				
Building		804,782		804,782
Building improvements		46,500		46,500
Land		160,000		160,000
Equipment and furniture		87,457		85,786
TOTAL PROPERTY AND EQUIPMENT		1,098,739		1,097,068
LESS: ACCUMULATED DEPRECIATION		(305,221)		(251,449)
LESS. ACCOMPLATED DETRECTATION		(303,221)		(231,447)
TOTAL PROPERTY AND EQUIPMENT, NET		793,518		845,619
OTHER ASSETS				
Pledges receivable		5,000		10,000
Funds held by Minnesota Community Foundation		302,998		250,989
TOTAL OTHER ASSETS		207.000		260,000
TOTAL OTHER ASSETS		307,998		260,989
TOTAL ASSETS	\$	1,467,243	\$	1,445,906
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable	\$	22,890	\$	29,232
Accrued expenses	Ψ	6,569	Ψ	6,872
		3,0 3,7		
TOTAL CURRENT LIABILITIES		29,459		36,104
NET ASSETS				
Unrestricted				
Board designated		302,998		250,989
Undesignated		1,108,256		1,152,114
Total unrestricted		1,411,254		1,403,103
Temporarily restricted		26,530		6,699
TOTAL NET ASSETS		1,437,784		1,409,802
		1,107,701		1,102,002
TOTAL LIABILITIES AND NET ASSETS	\$	1,467,243	\$	1,445,906

See Independent Auditor's Report and Notes to Financial Statements.

# ST. LOUIS PARK EMERGENCY PROGRAM, INC. STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

				2016	
				nporarily	
	U	nrestricted	Re	estricted	 Total
REVENUE AND OTHER SUPPORT					
Grants and contracts	\$	218,786	\$	11,530	\$ 230,316
Contributions		558,725		15,000	573,725
Noncash contributions		1,074,939		-	1,074,939
Interest income		427		-	427
Unrealized gain (loss) on investments		(7,870)		-	(7,870)
Miscellaneous		737		-	737
Net assets released from restrictions		6,699		(6,699)	 
TOTAL REVENUE AND OTHER SUPPORT		1,852,443		19,831	 1,872,274
EXPENSES					
Program services		1,584,693		-	1,584,693
Supporting services					
Management and general		197,433		-	197,433
Fundraising		62,166			 62,166
TOTAL EXPENSES		1,844,292			1,844,292
CHANGE IN NET ASSETS		8,151		19,831	27,982
NET ASSETS, JULY 1		1,403,103		6,699	 1,409,802
NET ASSETS, JUNE 30	\$	1,411,254	\$	26,530	\$ 1,437,784

# ST. LOUIS PARK EMERGENCY PROGRAM, INC. STATEMENTS OF ACTIVITIES - CONTINUED FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

2015 Temporarily Unrestricted Restricted Total REVENUE AND OTHER SUPPORT \$ Grants and contracts 209,480 6,699 216,179 Contributions 467,440 467,440 Noncash contributions 1,328,632 1,328,632 Interest income 1,950 1,950 Unrealized gain (loss) on investments 989 989 Miscellaneous 515 515 Net assets released from restrictions 98,962 (98,962)TOTAL REVENUE AND OTHER SUPPORT 2,107,968 (92,263)2,015,705 **EXPENSES** Program services 1,728,450 1,728,450 Supporting services 184,528 Management and general 184,528 Fundraising 56,312 56,312 TOTAL EXPENSES 1,969,290 1,969,290 **CHANGE IN NET ASSETS** 138,678 (92,263)46,415 NET ASSETS, JULY 1 1,264,425 98,962 1,363,387 6,699 NET ASSETS, JUNE 30 1,403,103 1,409,802

# ST. LOUIS PARK EMERGENCY PROGRAM, INC. STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

2016

									20	710									
						Prog	ram Services								Supportin	g Serv	rices		
EXPENSES	Clothe Close		Holiday Program		Back School		Food Shelf		mergency ssistance	Trai	nsportation		Total Program Services		anagement and General	Fu	ndraising	I	Total Expenses
Donated goods distributed	\$ 239,	108	\$ 17,269	\$	16,843	•	713,775	\$	_	\$	_	•	987,295	\$	_	\$	_	•	987,295
Discarded inventory		966	φ 17,20 <del>9</del>	Ф	10,643	Ф	44,718	φ	-	φ	-	φ	101,684	φ	-	Ф	- -	φ	101,684
•	50,								27.602		6.005				-				
Program assistance	-	200	18,516		2,225		85,429		27,602		6,905		140,677		120.044		-		140,677
Salaries		298	5,487		4,541		172,829		12,110		30,714		230,979		129,044		28,567		388,590
Payroll taxes and benefits		741	768		635		23,714		1,694		2,911		30,463		18,051		4,420		52,934
Office supplies and equipment		161	131		108		6,519		289		523		7,731		3,078		1,018		11,827
Postage and printing		328	55		29		1,531		236		307		2,486		1,070		6,671		10,227
Telephone		49	51		42		1,576		113		393		2,224		1,200		294		3,718
Occupancy		366	379		314		12,403		837		1,957		16,256		8,921		2,185		27,362
Depreciation		753	899		645		24,090		1,721		2,957		31,065		18,337		4,370		53,772
Insurance		113	117		97		3,605		258		1,755		5,945		2,744		671		9,360
Recruitment and training		58	128		50		2,019		132		227		2,614		1,407		367		4,388
Professional services		466	483		400		15,720		1,066		1,897		20,032		11,357		2,781		34,170
Miscellaneous		81	83		69		3,971		184		391		4,779		1,961		7,245		13,985
Bank service and other charges		6	13		7		360		37		30		453		251		3,577		4,281
Interest expense	-						10						10		12				22
TOTAL EXPENSES	\$ 304,	794	\$ 44,379	\$	26,005	\$	1,112,269	\$	46,279	\$	50,967	\$	1,584,693	\$	197,433	\$	62,166	\$	1,844,292

# ST. LOUIS PARK EMERGENCY PROGRAM, INC. STATEMENT OF FUNCTIONAL EXPENSES - CONTINUED FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

2015

										۷.	013									
							Prog	gram Service	S						Supporting Services					
DVDDVQDQ		Clothes Closet		Holiday rogram		Back School		Food Shelf	Emerg Assis	gency tance	Tran	sportation	Total Progra Service	m		agement and eneral	Fun	draising	Total Expenses	
EXPENSES	Φ	247.702	Ф	17.577	Ф	22.540	Ф	020 760	Ф		Ф		Ф 1 220	<i></i> 0	Ф		Ф		ф. 1.220.57	10
Donated goods distributed	\$	247,702	\$	17,577	\$	23,540	\$	939,760	\$	-	\$	-	\$ 1,228	,579	\$	-	\$	-	\$ 1,228,57	9
Discarded inventory		-		-		-		-		-		-		-		-		-		-
Program assistance		-		17,429		2,016		103,664		34,959		3,480		,548		-		-	161,54	
Salaries		2,937		6,241		3,304		173,268		17,620		14,684	218	,054		121,141		27,899	367,09	4
Payroll taxes and benefits		531		1,129		598		31,354		3,188		2,657	39.	,457		21,921		5,048	66,42	6
Office supplies and equipment		124		125		66		4,413		353		323	5.	,404		2,424		4,584	12,41	2
Postage and printing		328		55		29		1,531		236		307	2	,486		1,070		6,497	10,05	3
Telephone		25		54		29		1,499		153		375	2.	,135		1,049		241	3,42	.5
Occupancy		220		468		248		13,005		1,322		1,102	16	,365		9,091		2,094	27,55	0
Depreciation		423		899		476		24,951		2,537		2,114	31	,400		17,444		4,015	52,85	9
Insurance		40		85		45		2,347		239		1,628	4	,384		1,642		378	6,40	4
Recruitment and training		18		38		20		1,062		141		90	1.	,369		744		173	2,28	6
Professional services		114		242		128		6,711		682		639	8	,516		4,692		1,081	14,28	9
Miscellaneous		122		198		77		6,546		400		398	7	,741		2,749		654	11,14	4
Bank service and other charges		6		13		7		360		37		30		453		251		3,577	4,28	1
Interest expense		8		16		8		444		45		38		559		310		71	94	0
TOTAL EXPENSES	\$	252,598	\$	44,569	\$	30,591	\$	1,310,915	\$ (	51,912	\$	27,865	\$ 1,728	,450_	\$	184,528	\$	56,312	\$ 1,969,29	0

# ST. LOUIS PARK EMERGENCY PROGRAM, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

		2016		2015
CASH FLOWS FROM OPERATING ACTIVITIES	Φ.	25.002	Φ.	4 - 44 -
Change in net assets	\$	27,982	\$	46,415
Adjustment to reconcile change in net assets				
to net cash provided by operating activities:		52 772		<i>5</i> 2 9 <i>5</i> 0
Depreciation  Unrealized (soin) less on investments		53,772 7,870		52,859
Unrealized (gain) loss on investments Noncash contributions of goods		(1,073,439)		(989) (1,309,632)
Noncash contributions of services		(1,073,439) $(1,500)$		(1,509,032)
Noncash contributions of property and equipment		(1,300)		(1,500)
Noncash donations to clients		987,295		1,228,579
Noncash discarded inventory		101,684		1,220,379
Other noncash donations for entity's use		1,500		1,702
(Increase) decrease in assets:		1,500		1,702
Accounts receivable		(7,731)		(9,869)
Pledges receivable		22,000		28,500
Food, gas and other client certificates		2,485		2,180
Increase (decrease) in liabilities:		2,403		2,100
Accounts payable		(6,342)		4,130
Accrued expenses		(303)		(9,611)
rectued expenses		(303)		(),011)
NET CASH PROVIDED BY OPERATING ACTIVITIES		115,273		15,264
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of property and equipment		(1,671)		(5,751)
Contributions to holdings at Minnesota Community Foundation		(69,860)		(250,000)
Redemption of holdings at Minnesota Community Foundation		9,981		(=20,000)
Redemption of certificates of deposit		-		147,977
•				<u> </u>
NET CASH USED BY INVESTING ACTIVITIES		(61,550)		(107,774)
CHANGE IN CASH AND CASH EQUIVALENTS		53,723		(92,510)
CASH AND CASH EQUIVALENTS, BEGINNING		169,455		261,965
CASH AND CASH EQUIVALENTS, ENDING	\$	223,178	\$	169,455
		220,170	4	105,.00
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:				
Cash paid during the year for:	Φ.	22	Φ.	0.40
Interest		22	\$	940
Income taxes	\$		\$	
SUPPLEMENTAL DISCLOSURE OF NON-CASH TRANSACTIONS:				
Donated goods, services, and property and equipment received	\$	1,074,939	\$	1,328,632
Donated goods, services, and property and equipment distributed	\$	987,295	\$	1,228,579
Discarded noncash inventory	\$	101,684		·
Acquisition of property and equipment through in-kind donations	\$	- ,	\$	17,500
requisition of property and equipment anough in kind donations	Ψ		Ψ	17,500

See Independent Auditor's Report and Notes to Financial Statements.

# Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### A. Organization

St. Louis Park Emergency Program, Inc. (the Organization or STEP) provides direct assistance and support services to residents of St. Louis Park targeting households with low incomes and those faced with a financial crisis.

The Organization's programs are as follows:

- Social work services are provided in the context of each program. At each food shelf visit, clients have
  access to crisis counseling, general support and guidance, advocacy, and referral to medical, mental health,
  child care, job readiness, and other services from a professional social worker. During this fiscal year,
  STEP had 7,022 household client contacts with social workers.
- Food shelf program provides food and personal products in community members in need of assistance. During this fiscal year, STEP distributed 577,054 pounds of food among 7,022 household food shelf visits. There were individual food shelf visits with the average size of 3 people per household. An average of 27 pounds of food was distributed to each individual during each visit to the food shelf.
- Emergency financial assistance is provided for eligible housing and other essential life expenses. The primary goal of the program is to prevent homelessness. During this fiscal year, \$27,002 was distributed to 35 households.
- Transportation program offers residents assistance accessing healthcare, social service and other essential
  appointments, typically via volunteer drivers. Those eligible under this program include seniors, individuals
  with disabilities, families and other adults. Volunteer drivers drove 7,050 miles giving 1,464 rides in this
  fiscal year.
- Bus and gas certificates totaling \$2,840 were distributed to help 236 individuals and families with transportation needs identified under social service plans.
- Holiday program supplies food and grocery certificates specific to holidays to eligible families to enable
  them to fully participate in holiday traditions. STEP provided 60,737 pounds of food to 560 families in
  November. STEP's holiday toy drive supplied gifts or gift certificates to families of 601 children at an
  average of \$30 per child.
- Back to school program provides required school supplies and related items to eligible students to ensure
  all community students are fully equipped to start the school year. STEP provided backpacks to 307
  children and custom school supplies kits to 454 children in the summer of 2015.
- Clothes Closet provides no-cost, gently-used clothing and household items to 6,150 eligible families and individuals. STEP distributed 8,054 bags of clothing and 1,104 coats during this fiscal year.

# Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

#### **B.** Financial Statement Presentation

Contributions received are recorded as increases in unrestricted, temporarily restricted or permanently restricted support, depending on the existence and nature of any donor restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

<u>Unrestricted net assets</u> – Resources over which the Board of Directors has discretionary control. Designated amounts represent revenue, which the Board has set aside for a particular purpose.

<u>Temporarily restricted net assets</u> – Resources subject to donor imposed restrictions, which will be satisfied by actions of the Organization and/or the passage of time.

<u>Permanently restricted net assets</u> – Permanently restricted net assets are those resources subject to donor imposed restrictions that they be maintained permanently by the Organization. There were no permanently restricted net assets at June 30, 2016 and 2015.

Revenue is reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Gains and losses on assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets are reported as net assets released from restrictions. Temporarily restricted contributions whose restrictions are met in the same period are recorded as unrestricted contributions.

# C. Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

#### D. Use of Estimates

The preparation of financial statements in conformity with U. S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

# E. Cash and Cash Equivalents

The Organization considers all short-term debt instruments purchased with maturity of three months or less to be cash equivalents. The Organization maintains cash in bank deposit accounts at high credit quality financial institutions. Cash accounts are insured by FDIC. The balances, at times, may exceed federally insured limits.

# F. Certificates of Deposit

Certificates of deposit are generally purchased with maturity of five years or less. Certificates of deposit are recorded at original cost plus accrued interest which is estimated to approximate of fair value.

# G. Accounts Receivable

Accounts receivable generally consists of reimbursement requests under grant awards. These receivables have been adjusted for all known uncollectible accounts. Management considers historical write-off and recovery information in determining the estimated bad debt provision. No allowance for doubtful accounts has been provided as of June 30, 2016 and 2015, since management expects all receivables to be collectible.

# Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

# H. Pledges Receivable

Pledges receivable consists primarily of Capital campaign pledges that are payable in 1 - 5 years. Management considers historical write-off and recovery information in determining the estimated bad debt provision. No allowance for doubtful accounts has been provided as of June 30, 2016 and 2015, since management expects all receivables to be collectible.

# I. Inventory

Inventory consisting of donated food, clothing, and non-food supplies, is stated at estimated values based on management prepared cost studies and estimates.

# J. Property and Equipment

Property and equipment is recorded at cost or estimated fair value at the date of contribution. The Organization capitalizes all property and equipment acquisitions in excess of \$1,000. Depreciation is recognized using the straight-line method based on estimated useful lives of three to twenty years.

# K. Minnesota Community Foundation Holdings

Minnesota Community Foundation (the Foundation) holdings reside in the Multi Asset Endowment Portfolio in separate funds designated as St. Louis Park Emergency Program funds. The Organization's agreement with Minnesota Community Foundation include variance power to the Foundation allowing the Foundation's Board of Directors to modify restrictions if conditions in the agreement become unnecessary, incapable of fulfillment, or inconsistent with the charitable needs of the community. Provisions of the agreement include that, upon request from the Organization, the Foundation will transfer the assets, the return on the assets, or both, back to the Organization to be used at the Organization Board of Director's discretion.

#### L. In-Kind Contributions

Donated goods and services that meet the recognition criteria for measurement of ASC 958-605-25 are recorded at estimated values.

See Note 7 for additional information on in-kind contributions and other volunteers and their support.

# M. Functional Expenses

Salary and related payroll expenses are allocated to the program or supporting services based upon payroll records and the best estimates of management. Expenses, other than salaries and related expenses, which are not directly identifiable by program or supporting service, are allocated based on the best estimates of management. Volunteers, whose time is not reported in these financial statements, perform program support including fundraising activities for the Organization.

# Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

#### N. Income Tax Status

The Organization is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and similar state income tax laws. The Organization is not a private foundation and contributions to the Organization qualify as a charitable tax deduction by the contributor.

The Organization has evaluated for uncertain tax positions. Management has expressed that there are no uncertain tax positions as of June 30, 2016. The Organization's tax returns are subject to possible examination by the taxing authorities. For federal tax purposes the tax returns essentially remain open for possible examination for a period of three years after the date on which those returns are filed. The Organization believes it is no longer subject to federal and state income tax examinations for the years prior to 2012.

During the years ended June 30, 2016 and 2015, the Organization has not incurred any interest or penalties on its tax returns.

# **O.** Subsequent Events

In preparing these financial statements the Organization has evaluated events and transactions for potential recognition or disclosure through September 26, 2016, the date the financial statements were available to be issued.

#### Note 2: FAIR VALUE MEASUREMENTS

The Organization has adopted ASC Topic 820, Fair Value Measurements and Disclosures. ASC Topic 820 applies to reported balances that are required or permitted to be measured at fair value under an existing accounting pronouncement. It emphasizes that fair value is a market-based measurement, not an entity-specific measurement. Therefore, a fair value measurement should be determined based on the assumptions that the market participants would use in pricing the asset or liability and establishes a fair value hierarchy. The fair value hierarchy consists of three levels of inputs that may be used to measure fair value, as follows:

- **Level 1**: Inputs that utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access.
- **Level 2**: Inputs that included quoted prices for similar assets and liabilities in active markets and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument. Fair values for these instruments are estimated using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows.
- **Level 3**: Inputs that are unobservable inputs for the assets or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

In instances where the determination of fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls into is based on the lowest level input that is significant to the fair value measurement in its entity.

Investments recorded at fair value on a recurring basis are as follows:

		2016		2015
Multi-Asset Endowment Fund				_
Level 1	\$	302,998	\$	250,989
Total Investments	•	302.998	•	250,989
Total Investments	Ą	302,336	φ	230,363

The MN Philanthropy Partners Endowment Fund had an unrealized loss of \$7,870 and an unrealized gain of \$989 for the years ended June 30, 2016 and 2015, respectively.

# **Note 3: PLEDGES RECEIVABLE**

Pledges receivable consist of the following as of June 30, 2016 and 2015:

	 2016	 2015
In less than one year In one to five years	\$ 10,000 5,000	\$ 27,000 10,000
Total pledges receivable	\$ 15,000	\$ 37,000

Pledges receivable are net of unamortized present value discount calculated using a risk-adjusted rate. This rate is based on the risk-free rate of return at June 30, 2016, which approximates U.S. Treasury yield curve rates, and an additional risk premium for general market risk. In calculating the additional risk premium, management has considered the creditworthiness of donors, the donor's prior collection history, the Organization's ability to enforce the commitments and other factors based on the circumstances.

# **Note 4: INVENTORY**

Inventory consists of the following as of June 30, 2016 and 2015:

	 2016		
Food and non-food supplies	\$ 88,625	\$	65,317
School supplies and toys	15,190		22,162
Clothing	 4,498		36,374
Total	\$ 108,313	\$	123,853

# **Note 5: LINE OF CREDIT**

The Organization has a \$250,000 revolving credit line, which was renewed in January 2015 and is extended until January 1, 2017. The line is secured by the real property commonly known as 6812 Lake Street West, St. Louis Park, MN 55416. Interest is accrued and paid monthly at the Wall Street Journal Prime Rate plus 1.0 percent or a floor of 4.25 percent interest. The interest rate was 4.25 percent at June 30, 2016 and 2015.

As of June 30, 2016 and 2015, the Organization's line of credit had no outstanding balance.

# Note 6: TEMPORARILY RESTRICTED NET ASSETS

Temporary restricted net assets consist of the following as of June 30, 2016 and 2015:

	 2016		2015	
Emergency assistance	\$ 15,000	\$	-	
Funds for food assistance	1,700		4,249	
Funds restricted by time	 9,830		2,450	
Total	\$ 26,530	\$	6,699	

# **Note 7: IN-KIND CONTRIBUTIONS**

The Organization receives donations from public and private sources. Donated goods and services are recorded at estimated values based on various studies and are included in the contributions and expenses in the statement of activities. The statistics noted below do not include purchased food, school supplies and toys.

The Organization receives significant services from unpaid volunteers who support the Organization's primary programs and its management and fundraising activities. During the year ended June 30, 2016, approximately 329 volunteers and volunteer groups gave approximately 16,686 hours of service to STEP. During the year ended June 30, 2015, approximately 331 individuals and volunteer groups gave approximately 18,488 hours of services to STEP. No amounts have been recognized in the accompanying statements of activities because the criteria for recognition of such volunteer effort under ASC Subtopic 958-605 *Not-for-Profit Entities Revenue Recognition* have not been satisfied.

In-kind contributions for years ended June 30, 2016 and 2015 are as follows:

	2016	2015
<b>Food:</b> 473,337 lbs. and 618,675 lbs. of food and non-food supplies valued at \$1.65/lb for years ended June 30, 2016 and 2015, respectively	\$ 781,666	\$ 1,020,813
Clothes Closet:		
10,173 bags and 9,527 bags of various clothing valued at \$26/bag for the years ended June 30, 2016 and 2015, respectively	264,498	247,702
School Supplies - valued estimated average retail value	16,505	23,540
Miscellaneous other donations	1,500	19,000
Holiday Program Toys - valued estimated average retail value	 10,770	17,577
	\$ 1,074,939	\$ 1,328,632

# **Note 8: RETIREMENT PLAN**

The Organization maintains a SIMPLE IRA defined contribution plan covering all eligible employees. Participants may contribute up to the maximum allowable by law and are fully invested immediately. The Organization provides a matching contribution of 100 percent of the first 3 percent of salary contributions by employees. Organization contributions were \$10,227 and \$8,462 during the years ended June 30, 2016 and 2015, respectively.

# **Note 9: ENDOWMENT**

In January 2015, the Board of Directors approved the designation of a fund at the Foundation to function as an endowment. As required by GAAP, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowment funds, are classified and reported based on the existence or absence of donor-imposed restrictions. The intent of the Organization is for the annual distribution income from the funds will be used for the core missions and operations of the Organization. The Board of Directors retains the power to modify any endowment restriction through a two-thirds majority vote.

# Endowment composition and changes in endowment net assets

Endowment net asset composition by type of fund as of June 30, 2016 is as follows:

		Temporarily	Permanently	
	Unrestricted	Restricted	Restricted	Total
Board designated endowment funds	\$ 302,998	\$ -	\$ -	\$ 302,998
Endowment net asset composition by type of fund	d as of June 30, 20	015 is as follows:		
		2015		
		Temporarily	Permanently	
	Unrestricted	Restricted	Restricted	Total
Board designated endowment funds	\$ 250,989	\$ -	\$ -	\$ 250,989

The following is a summary of the changes in endowment net assets for the year ended June 30, 2016:

		Unrestricted		Temporarily Restricted		Permanently Restricted		Total	
Endowment net assets, beginning of year	\$	250,989	\$	-	\$	-	\$	250,989	
Contributions, net		69,484		-		-		69,484	
Interest and dividends		3,765		-		-		3,765	
Investment earnings, realized and unrealized		(7,870)		-		-		(7,870)	
Amounts appropriated for expenditures		(9,981)		-		-		(9,981)	
Expenses		(3,389)						(3,389)	
Endowment net assets, end of year	\$	302,998	\$	_	\$	_	\$	302,998	

# Note 9: ENDOWMENT - CONTINUED

The following is a summary of the changes in endowment net assets for the year ended June 30, 2015:

	Unrestricted		Temporarily Restricted		Permanently Restricted		Total	
Endowment net assets, beginning of year	\$	-	\$	-	\$	-	\$	-
Contributions, net	2:	50,000		-		-		250,000
Interest and dividends		830		-		-		830
Investment earnings, realized and unrealized		1,099		-		-		1,099
Amounts appropriated for expenditures		-		-		-		-
Other changes		(940)				_		(940)
Endowment net assets, end of year	\$ 2.	50,989	\$		\$		\$	250,989

# Return objectives and risk parameters

The Organization has selected the Foundation's Multi Asset Endowment Portfolio based on the spending and investment policy of the Portfolio to provide a predictable stream of funding to the Organization while seeking to maintain the purchasing power of the endowment assets. The return objective is to maintain purchasing power over long periods of time (generally 10 to 20 years). The Organization expects its endowment funds, over time, to provide an average rate of return of approximately 5 percent annually. Actual returns in any given year may vary from this amount.

# Strategies employed for achieving objectives

To satisfy its long-term rate of return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). This objective is currently being accomplished through diversification of funds between equity, fixed income, real asset, and low volatility absolute return funds.

# Spending policy and how the investment objectives relate to spending policy

The Organization expects to appropriate for distribution each year 2 percent of its endowment fund's average fair value over the prior calendar year-end preceding the fiscal year in which the distribution is planned. In establishing this policy, the Organization considered the long-term expected return on its endowment. Accordingly, over the long-term, the Organization expects the current spending policy to allow its endowment to grow at an average of 3 percent annually. This is consistent with the Organization's objective to maintain the purchasing power of the endowment assets held.